

## WHAT CAN YOU DO?

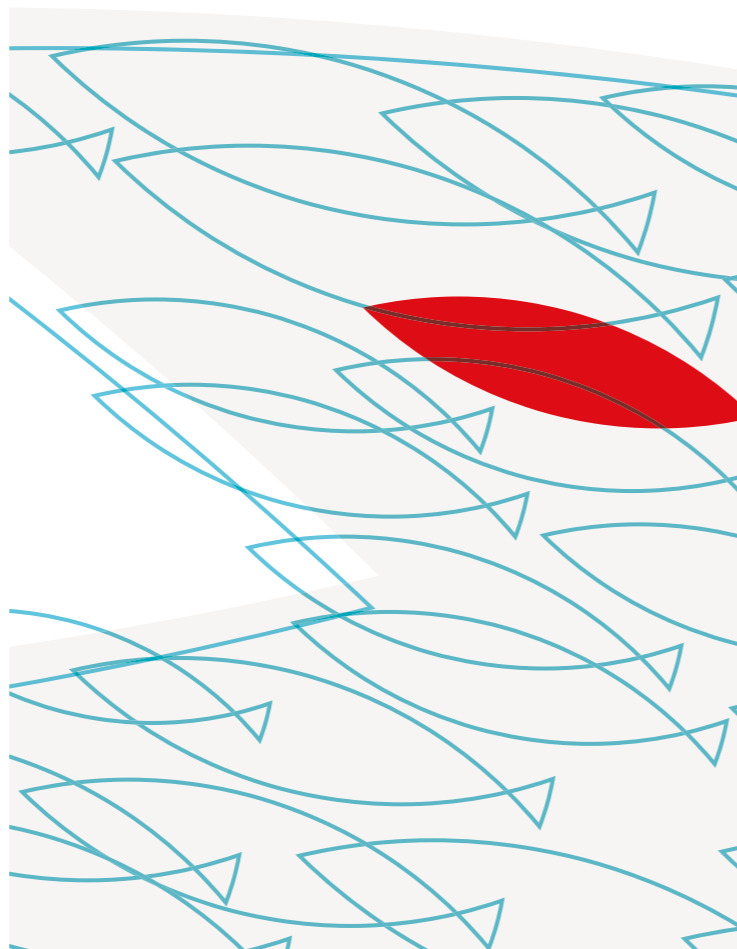
### **GEW is a volunteer trade union.**

The members who are elected to trade union offices do so voluntarily. This is the same for the state executive board (Landesvorstand) or in many working groups. In this way, we stay connected to workplace realities. We know what we are talking about because we work at universities, kindergardens and schools around Berlin. This volunteer model can sometimes be slow. But without the involvement of many people, GEW would not be what it is today.

### **You can get involved and take part.**

For example, the »junge GEW« is a group of members under 35. If you work in research, join »Abteilung Wissenschaft«. If you work in schools, there is a group for each borough and for each type of school. There are groups for women and for queer people, about peace and about media education and even a choir! Get in touch with us and you can certainly find a group that is right for you.

See [www.gew-berlin.de/aktiv-werden](http://www.gew-berlin.de/aktiv-werden) for advice on how to get involved



Join us!  
[www.gew.de/anmeldeformular/](http://www.gew.de/anmeldeformular/)

**Gewerkschaft Erziehung und Wissenschaft  
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Gewerkschaft  
Erziehung und Wissenschaft  
Landesverband  
Berlin



## WHO IS GEW?

We are the largest lobby group for education sector workers with over 280,000 members in all of Germany. If you are in training or at university for an education profession, or work in the research sector, you can also join GEW.

**We are the experts for socially just, discrimination-free and democratic education.**

Our interest in better education lasts longer than just until the next election. **We have the strength and the skills** to implement our idea of a different school, a different kindergarden, a different university. **We support our members in all issues during training and at the workplace.**

GEW supports all of us in word and deed in our day-to-day issues, when trying to start a work council, during a strike and in all the other challenges of the education sector.

**TOGETHER  
WE ARE GEW**

**JOIN TODAY!  
STRONGER THROUGH SOLIDARITY**

## WHAT WE WANT & WHAT WE DO

Good working conditions and pay according to collective bargaining agreements do not fall from heaven. There would be no pay rises without trade unions. Only together can we ensure that the differences between the public and private sector disappear and that Berlin and Brandenburg do not differ too much. Better health and workplace safety protections can only be implemented through unions. We are the experts for reforms to educator training. We can achieve a great deal through collective bargaining agreements and strikes, even at small private educational institutions. With your membership we will be even stronger!

### No to racism and exclusion

We fight for a just, diverse and discrimination-free society. We advocate for a open educational institutions in which all persons are appreciated and supported, no matter their background, gender, sexual orientation, religion or creed. We stand for solidarity and against right-wing hate. We support social projects and support solidarity worldwide.

## WE SUPPORT OUR MEMBERS

### You can ask us (almost) anything – Personal advisement on legal, financial and other questions

Is my payslip right? Am I paying too many taxes? What happens if I am sick for a long time? What should I consider if I am pregnant? My employer wants me to do overtime—what is allowed? We can help—quickly, competently and even in English!

Personal advice on the telephone or in person in our trade union house:  
030 21 99 93-0.

### Continuing education with GEW

Time management, first aid, dealing with the Jugendamt, starting the Referendariat—these are just a few topics we offer seminars on. GEW BERLIN organizes more than 200 seminars per year. Our seminars are all free for GEW members. While our regular programming is in German, it would be possible to organize seminars in English—just get in touch!

German seminars: [www.gew-berlin.de/seminare](http://www.gew-berlin.de/seminare)

### You are well protected

GEW legal aid provides free legal advice and legal representation in all labour-, public service- and examination-related issues. A proven method: The

cooperation between GEW experts, GEW attorneys and GEW works councils.

Make an appointment with our legal aid section: 030 21 99 93-0

### GEW professional liability and »insurance for lost keys«

Covers claims made by your employer or third parties (students, parents) against you in professional contexts. Losing your keys is easy and expensive—the cost of replacing them is covered up to 30,000 EUR. As a GEW member, you don't have to pay a single cent more.

### We are easy to find

GEW works councils, women's and disabled person's representatives know workplace issues better than anyone. They advise and support you at your workplace. More than 80 percent of education sector public sector works councils members are GEW members. We are also in works councils at private education institutions and universities. A works council guarantees that labour laws are upheld. A works council is called Betriebsrat in the private sector and Personalrat in the public sector. They support all employees. Ask us if your employer has a works council!

How to find a public sector works council? [www.gew-berlin.de/pr](http://www.gew-berlin.de/pr)

### We keep you informed

Our German-language members' magazine, **Berliner Bildungszeitschrift (bbz)** keeps you up-to-date on developments in the Berlin education sector. Trade union and education policy debates take place within the pages of this publication—by members, for members. Anyone can write, including you! All members also receive the German-language national publication **Erziehung & Wissenschaft**. Check out [www.gew-berlin.de](http://www.gew-berlin.de) for further details about further offers for our members. Questions? Just write us a mail at [info@gew-berlin.de](mailto:info@gew-berlin.de)

